

Demotivators and dissatisfiers checklist and action plan

Questions to ask	Comments/actions
To what extent are our policies and procedures sensible, enlightened and proportional?	
To what extent do people enjoy effective, supportive and encouraging supervision?	
Are pay and benefits perceived to be fair and reasonable?	
To what extent is the working environment as pleasant as could reasonably be expected?	
To what extent are the resources and equipment that people rely on to do their work adequate, readily available and in good condition?	
To what extent do people enjoy the camaraderie and support of colleagues?	